

## Academic Workshops for Underrepresented Participants

A Project of the ACM/CRA/IEEE-CS Coalition to Diversify Computing (CDC)

Center for Minorities and People with Disabilities in IT (CMD-IT)

Computing Alliance of Hispanic-Serving Institutions (CAHSI)

Access Computing Alliance

**Funded by an NSF BPC Demonstration Grant**

<http://www.cmd-it.org>

The CDC, CMD-IT, CAHSI, and AccessComputing Alliance Academic Careers Workshops provide unique, tailored experiences for underrepresented ethnic minorities and people with disabilities (added this year) at the level of an assistant professor, associate professor, post-doctoral researcher, and senior doctoral student. The goal of the workshops is to mentor the targeted groups about the academic career ladder. The BPC Demonstration grant provides funding for participant support or scholarships. The workshops include panels of diverse senior faculty talking about successful navigation of the tenure and promotion process, launching a research program, professionalism, and a detailed session on proposal writing. The workshop organizers include Valerie Taylor (Texas A&M University), Bryant York (Portland State University), Illya Hicks (Rice University), Domingo Rodriguez (University of Puerto Rico in Mayaguez), and Richard Ladner (University of Washington). The 2010 workshop will be held March 5-7, 2010 at Hotel ZaZa in Houston, Texas. Deborah Bennett (Purdue University) is responsible for the workshop assessment.



**April 2009 Workshop Participants**

<b>Post Session Surveys</b>				
<b>The information will assist me in my professional development.</b>				
	<b>December 2007 Workshop</b>		<b>April 2009 Workshop</b>	
	<b>Mean*</b> (Std. Dev.)	<b>Responses</b>	<b>Mean*</b> (Std. Dev.)	<b>Responses</b>
Tenure and Promotion	4.65 (.486)	n = 31	4.30 (.585)	n = 33
Launching a Successful Research Program	4.16 (.884)	n = 32	4.18 (.626)	n = 34
Funding Agencies	4.41 (.712)	n = 32	4.59 (.609)	n = 34
Art of Writing Successful Proposals	4.60 (.645)	n = 25	4.72 (.457)	n = 32
Mock Proposal Review Panel	4.54 (.658)	n = 24	Survey not taken for session	
Professionalism	4.47 (.671)	n = 32	4.42 (.515)	n = 12

\*Based on 5-point scale: Strongly Disagree = 1, Disagree = 2, Neither Agree nor Disagree = 3, Agree = 4, Strongly Agree = 5